

INDIAN INSTITUTE OF MANAGEMENT SIRMAUR

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(Updated as on 11.06.2024)

About IIM Sirmaur (<https://www.iimsirmaur.ac.in/about-iim-sirmaur>)

Indian Institute of Management Sirmaur (IIM Sirmaur) is a Centrally Funded Institute of National Importance set up by the Government of India in 2015. IIM Sirmaur is one of the country's newer institutions of the IIM family. As a premier institution, under the aegis of the Ministry of Education, GoI, it aims to provide Management Education of high quality and promotes allied areas of knowledge and interdisciplinary studies.

Institute strives for the seamless integration of management education with local and global aspirations in an enabling environment. It supports that management education is not just about seeking the most competitive employment opportunities, but also about learning to serve socio-economic concerns through ethical and visionary corporate leadership. It strives to focus on indigenous areas and innovative practices to develop sensitive corporate leaders and entrepreneurs of tomorrow.

IIM Sirmaur started its operations in 2015 with the full-time residential MBA programme. Later the full-time residential programme in MBA (Tourism & Hospitality Management) and the full-time PhD have been introduced in the Year 2019-20.

Currently, the Institute offers two full-time post-graduate programmes of two years' duration MBA and MBA (Tourism & Hospitality Management) and the Doctoral programme (PhD). The pedagogy followed by IIM Sirmaur offers the same standards of rigour as the other members of the IIM family. Additionally, the Institute offers two executive full-time post-graduate programmes of two years' duration EMBA and EMBA DTA (Digital Transformation and Analytics). An invigorating curriculum and demanding academic programme help to transform young minds into responsible professionals capable of adapting to the ever-changing world.

Right from its inception, IIM Sirmaur has been surging on the interminable path of improvement, enhancement and upscaling of its infrastructure and image through the novel and innovative steps.

IIM Sirmaur delivers application-oriented future-aware curricula that train the students to develop their natural talents into transferable skills, while being committed to making societies better places to transact honest business. Enriching interactions with the industry leaders through guest lectures and management conclaves add holistic development with academic credibility and develop an in-vogue industrial outlook.

In line with the vision to become a globally respected institution for management education, in a short span of 7 years, the Institute has been able to carve its niche in the teaching and research

arena, benchmarking quality with global standards to achieve its growth targets successfully. All seven passed-out batches have been placed in the top companies through campus placement. The faculty members are publishing high-quality research articles in ABDC category Journals etc.

Our students are trained along desired corporate behavioural patterns, and are willing to engage as team players. The Institute is home to bright and highly motivated students from diverse backgrounds and qualifications selected through a rigorous process. Similarly, the curriculum is delivered by qualified in-house faculty members and the visiting corporate and academicians, drawn from varied premier research institutions and organizations.

The fundamental philosophy that guides all academic pursuits for students and professionals at IIM Sirmaur is to ensure that they develop in them the qualities such as: confidence, versatility, critical thinking, collaboration, co-creation, integrity, solution-centricity, creativity, ethical decision-making, futuristic orientation, empathy etc.

The Institute is currently functioning from its temporary Campus at Paonta Sahib, District Sirmaur, Himachal Pradesh. The IIM Sirmaur is a wi-fi equipped Campus with modern facilities and the latest technology to provide an excellent learning environment for the students. The Institute has state-of-the-art classrooms, fully equipped conference rooms with the video-conferencing facility, hostels with modern amenities, a 24x7 library having abundant print & electronic resources, remote access facility, computer lab with the latest configuration machines with access to various software and databases, out-door and in-door sports, gymnasium, Mess etc.

The construction and development of the permanent Campus is in progress in a phased manner as per the government approvals, to be completed by June 2022. Foundation Stone was laid on August 04, 2020. The 1st phase of the project has been approved by the Government of India for the upcoming permanent Campus for construction of an area of 60,384 sqm for student strength of 600 at the cost of Rs. 392.51 crores. 210 acres of land has been allotted for constructing the permanent Campus at Dhaula Kuan, District Sirmaur, Himachal Pradesh. Taking forward the legacy of the IIM brand, IIM Sirmaur is committed to delivering quality education, training and research in management sciences.

1.1 PARTICULARS OF ITS ORGANIZATION, FUNCTIONS AND DUTIES {SECTION 4(1) (B) (I)}

1.1.1 Name & Address of the Organization

Indian Institute of Management Sirmaur

Rampur Ghat Raod, Paonta Sahib, Distt. Sirmaur, Himachal Pradesh, Pin Code - 173025.

1.1.2 Head of the Organization

Professor Prafulla Y. Agnihotri, Director

1.1.3 Vision, Mission and Key Objectives

‘Vision’ of IIM Sirmaur is “To be globally respected institution for management excellence.”

‘Mission’ of IIM Sirmaur is “To develop and foster professionals with competencies in creating and leading future-oriented solutions for sustainable growth adhering to the highest standards of ethical and human aspects of work in Himachal Pradesh, India, and the world.”

‘Objectives’ set out for the institution are to develop competence, conduct research, and prepare professionals and advice small, medium and large organizations on **‘Values’** not limited to one or a combination of all of these mentioned below:

- To develop the student capacity and potential in line with the growing demands for industry from the point of view of domestic and international Markets.
- Achieving international standards in teaching and quality research.
- To grow by increasing the number of participants in flagship programmes like MBA and the doctoral programme: PhD.
- To ensure and maintain a high level of student satisfaction with respect to the programme design, delivery and the student placements.
- To impart education of the highest standards that is commensurate with the needs of the ever-evolving and pragmatic world of business, to make learning an enriching experience for the students.
- To connect with social responsibility and engage in community outreach by organizing and participating in various activities.
- To contribute to the socio-economic environment and quality of life through outreach activities.
- To promote indigenous growth and development of the region and the local communities through relevant research initiatives.
- To consciously expose students to array of activities across domains that contribute to their holistic development as citizens by constantly focussing upon the basics and value orientation that ultimately converts into creating global business leaders.

1.1.4 Function & Duties

The main activities/functions of the Institute are imparting management education, teaching, management development, research, and consultancy. Its major educational programmers are:

1. MBA : <https://www.iimsirmaur.ac.in/master-business-administration>
2. MBA-THM : <https://iimsirmaur.ac.in/mba-tourism>
3. PhD.: <https://www.iimsirmaur.ac.in/phd-fpm>

1.1.5 [Organization Chart](#)

1.1.6 Any other details the genesis, inception, formation of the department and the HODs from time to time as well as the committees/ Commissions constituted from time to time, have been dealt

IIM Sirmaur started its operations in 2015 with the full-time residential MBA programme. Later the full-time residential programme in MBA (Tourism & Hospitality Management) and the full-time PhD have been introduced in the Year 2019-20. **The Centre for Sustainability & Environmental Management (CSEM) at IIM Sirmaur was established in November 2019.**

For committees:

<https://www.iimsirmaur.ac.in/board-governors>

<https://www.iimsirmaur.ac.in/committees>

Sr. No.	Name of the Committees	Chairperson/ Members		E-mail ID
01	MBA Committee	Prof. Ajay Kumar Singal	Chairperson	pgpchair[at]iimsirmaur[dot]ac[dot]in
		Prof. M. Pachayappan	Member	pachayappan[at]iimsirmaur[dot]ac[dot]in
		Prof. Urvashi Rathod	Member	urvashi[dot]rathod[at]iimsirmaur[dot]ac[dot]in
		Prof. Pragya Bhawsar	Member	pragya[dot]bhawsar[at]iimsirmaur[dot]ac[dot]in
		Prof. Arpita Ghosh	Member	arpita[dot]ghosh[at]iimsirmaur[dot]ac[dot]in
		Prof. Kiran Kumar Paidipati	Member	kkpaidipati[at]iimsirmaur[dot]ac[dot]in
		Prof. Sanjay Singh	Member	sanjay[dot]singh[at]iimsirmaur[dot]ac[dot]in
		Prof. Sanja Samirana Pattnayak	Member	sanja[dot]pattnayak[at]iimsirmaur[dot]ac[dot]in
		Prof. Amrinder Singh	Member	amrinder[dot]singh[at]iimsirmaur[dot]ac[dot]in
		Prof. Karthikeyan Balakumar	Member	karthikeyan[at]iimsirmaur[dot]ac[dot]in
		Prof. Vikrant Kaushal	Member	vikrant[dot]kaushal[at]iimsirmaur[dot]ac[dot]in
		Prof. Shashi	Member	shashikashav[at]iimsirmaur[dot]ac[dot]in
		Prof. Advaita Rajendra	Member	advaitar[at]iimsirmaur[dot]ac[dot]in
02	MBA – Tourism Committee	Prof. Vikrant Kaushal	Chairperson	mbatourismchair[at]iimsirmaur[dot]ac[dot]in
		Prof. Sana Maidullah	Member	sana[at]iimsirmaur[dot]ac[dot]in
		Prof. Narpat Ram Sangwa	Member	narpat[dot]sangwa[at]iimsirmaur[dot]ac[dot]in
		Prof. Ram Kumar Dhurkari	Member	ram[dot]dhurkari[at]iimsirmaur[dot]ac[dot]in
			Member	pragya[dot]bhawsar[at]iimsirmaur[dot]ac[dot]in
			Member	arpita[dot]ghosh[at]iimsirmaur[dot]ac[dot]in
			Member	vandana[at]iimsirmaur[dot]ac[dot]in

Sr. No.	Name of the Committees	Chairperson/ Members		E-mail ID
		Prof. Pragya Bhawsar	Member	rinki[dot]dahiya[at]iimsirmaur[dot]ac[dot]in
		Prof. Arpita Ghosh	Member	mhkunroo[at]iimsirmaur[dot]ac[dot]in
			Member	shashikashav[at]iimsirmaur[dot]ac[dot]in
		Prof. Vandana	Member	neha.sharma[at]iimsirmaur[dot]ac[dot]in
		Prof. Rinki Dahiya	Member	
		Prof. Mohd Hussain Kunroo		
		Prof. Shashi		
		Prof. Neha Sharma		
03	Placement External Relations Committee	Prof. Karthikeyan Balakumar	Chairperson	placementchair[at]iimsirmaur[dot]ac[dot]in
			Member	kirti[dot]saxena[at]iimsirmaur[dot]ac[dot]in
		Prof. Kirti Saxena		
04	NIRF Committee	Director	Chairperson	director[at]iimsirmaur[dot]ac[dot]in
		Chairperson DPR	Member	dprchair[at]iimsirmaur[dot]ac[dot]in
			Member	pgpchair[at]iimsirmaur[dot]ac[dot]in
		Chairperson MBA	Member	mbatourismchair[at]iimsirmaur[dot]ac[dot]in
		Chairperson MBA (Tourism)	Member	urvashi[dot]rathod[at]iimsirmaur[dot]ac[dot]in
			Member	sc[at]iimsirmaur[dot]ac[dot]in
		Prof. Urvashi Rathod	Member Secretary	librarian[at]iimsirmaur[dot]ac[dot]in
		Dr. K. Selvanathan		
		Librarian & Chief Knowledge Officer		
05	Admissions Committee	Prof. Advaita Rajendra	Chairperson	admissionchair[at]iimsirmaur[dot]ac[dot]in
			Member	ashish[dot]goel[at]iimsirmaur[dot]ac[dot]in

Sr. No.	Name of the Committees	Chairperson/ Members		E-mail ID
		Prof. Ashish Goel	Member	sanjay[dot]singh[at]iimsirmaur[dot]ac[dot]in
			Member	vikas[dot]kumar[at]iimsirmaur[dot]ac[dot]in
		Prof. Sanjay Singh	Member	vikrant[dot]kaushal[at]iimsirmaur[dot]ac[dot]in
		Prof. Vikas Kumar		kirti[dot]saxena[at]iimsirmaur[dot]ac[dot]in
		Prof. Vikrant Kaushal		
		Prof. Kirti Saxena		
06	Consultancy, MDPs (CMDP) Long Duration Programmes (LDPs) Committee	Prof. Shashi Kant Srivastava	Chairperson	mdpchair[at]iimsirmaur[dot]ac[dot]in ldpchair[at]iimsirmaur[dot]ac[dot]in
		Prof. Mohita G Sharma	Member	mohita[at]iimsirmaur[dot]ac[dot]in
			Member	sanja[dot]pattnayak[at]iimsirmaur[dot]ac[dot]in
		Prof. Sanja Samirana Pattnayak	Member	vikas[dot]kumar[at]iimsirmaur[dot]ac[dot]in
			Member	rinki[dot]dahiya[at]iimsirmaur[dot]ac[dot]in
		Prof. Vikas Kumar		
		Prof. Rinki Dahiya		
07	Anti-Ragging Committee	Prof. Amrinder Singh	Chairperson	amrinder[dot]singh[at]iimsirmaur[dot]ac[dot]in
			Member	vikrant[dot]kaushal[at]iimsirmaur[dot]ac[dot]in
		Prof. Vikrant Kaushal	Member	parul[dot]malik[at]iimsirmaur[dot]ac[dot]in
		Prof. Parul Malik	Member	surabhi[at]iimsirmaur[dot]ac[dot]in
			Member	himanshu[at]iimsirmaur[dot]ac[dot]in
		Ms. Surabhi Seth		
		Mr. Himanshu Sharma		
		Student Representatives		
08	Doctoral Programme Research (DPR) Committee	Prof. Alka Chadha	Chairperson	dprchair[at]iimsirmaur[dot]ac[dot]in
			Member	bhavin[dot]shah[at]iimsirmaur[dot]ac[dot]in

Sr. No.	Name of the Committees	Chairperson/ Members	E-mail ID
		Prof. Bhavin Shah Member Member Prof. Debalina Bera Member Member Prof. Pragya Bhawsar Member Member Prof. Parul Malik Member Member Prof. Devika Vashisht Prof. Sana Maidullah Prof. Vandana	debalina[dot]bera[at]iimsirmaur[dot]ac[dot]in pragya[dot]bhawsar[at]iimsirmaur[dot]ac[dot]in parul[dot]malik[at]iimsirmaur[dot]ac[dot]in devika[dot]vashisht[at]iimsirmaur[dot]ac[dot]in sana[at]iimsirmaur[dot]ac[dot]in vandana[at]iimsirmaur[dot]ac[dot]in
09	Learning Resource Center (Library) Advisory Committee	Prof. Sanja Samirana Pattnayak Chairperson Member Prof. Karthikeyan Balakumar Member Mr. Shiv Shankar Jha	chairlrc[at]iimsirmaur[dot]ac[dot]in karthikeyan[at]iimsirmaur[dot]ac[dot]in shivsja[at]iimsirmaur[dot]ac[dot]in
10	Student Activities Committee	Dr. Manish Sarkhel Chairperson Chairperson Dr. Parijat Lanke Member Prof. Kiran Kumar Paidipati Member Member Prof. Sana Maidullah Member Prof. Shashi Prof. Narpat Ram Sangwa	manish[dot]sarkhel[at]iimsirmaur[dot]ac[dot]in parijat[dot]lanke[at]iimsirmaur[dot]ac[dot]in kkpaidipati[at]iimsirmaur[dot]ac[dot]in sana[at]iimsirmaur[dot]ac[dot]in shashikashav[at]iimsirmaur[dot]ac[dot]in narpat[dot]sangwa[at]iimsirmaur[dot]ac[dot]in
11	Gym Committee	Dr. Manish Sarkhel Chairperson Chairperson Dr. Parijat Lanke	manish[dot]sarkhel[at]iimsirmaur[dot]ac[dot]in parijat[dot]lanke[at]iimsirmaur[dot]ac[dot]in

Sr. No.	Name of the Committees	Chairperson/ Members	E-mail ID
		Prof. Kiran Kumar Paidipati Member Prof. Sana Maidullah Member Student Member Sports Committee Secretary (Ex-officio) Member Secretary Mr. Hukam Chand	kkpaidipati[at]iimsirmaur[dot]ac[dot]in sana[at]iimsirmaur[dot]ac[dot]in - ao[underscore]personnel[at]iimsirmaur[dot]ac[dot]in n
12	Mess & Hostel Committee	Prof. Vandana Chairperson Prof. Shashi Member Dr. K. Selvanathan Member	vandana[at]iimsirmaur[dot]ac[dot]in shashikashav[at]iimsirmaur[dot]ac[dot]in sc[at]iimsirmaur[dot]ac[dot]in
13	Media Committee	Prof. Advaita Rajendra Chairperson Prof. Karthikeyan Balakumar Member Prof. Gaitree Gowreesunkar Member Prof. Ram Kumar Dhurkari Member Mr. Mohammad Rizwan Member Mr. Shiv Shankar Jha	media[dot]chair[at]iimsirmaur[dot]ac[dot]in karthikeyan[at]iimsirmaur[dot]ac[dot]in gaitree[dot]vanessa[at]iimsirmaur[dot]ac[dot]in ram[dot]dhurkari[at]iimsirmaur[dot]ac[dot]in rizwan[at]iimsirmaur[dot]ac[dot]in librarian[at]iimsirmaur[dot]ac[dot]in
14	Alumni Relations Committee	Prof. Vikas Kumar Chairperson Member Prof. Vikrant Kaushal Member Prof. Amrinder Singh	vikas[dot]kumar[at]iimsirmaur[dot]ac[dot]in vikrant[dot]kaushal[at]iimsirmaur[dot]ac[dot]in amrinder[dot]singh[at]iimsirmaur[dot]ac[dot]in

Sr. No.	Name of the Committees	Chairperson/ Members	E-mail ID
15	IT Infrastructure Committee	Prof. Ram Kumar Dhurkari Chairperson Member Prof. Urvashi Rathod Member Member Prof. Shashi Kant Srivastava Prof. Bhavin Shah	cac[at]iimsirmaur[dot]ac[dot]in urvashi[dot]rathod[at]iimsirmaur[dot]ac[dot]in shashikant[dot]srivastava[at]iimsirmaur[dot]ac[dot]in bhavin[dot]shah[at]iimsirmaur[dot]ac[dot]in
16	Sexual Harassment Internal Complaint Committee	Prof. Urvashi Rathod Chairperson (01704-277359) Prof. P. Sanjay Pareek Member (01704-277362) Prof. Ashish Goel Member (01704-277361) Prof. Alka Chadha Member (01704-277346) Ms. Gurmeet Kaur Member Secretary Dr. Harpuneet Kaur (Principal) External Member Member Mr. Mohan Pradhan (MBA080111) Member Member Mr. Abhishek Ojha (MBATHM03002) Mr. Akshay Aggarwal (PHD01001)	urvashi[dot]rathod[at]iimsirmaur[dot]ac[dot]in p[dot]sanjay[at]iimsirmaur[dot]ac[dot]in ashish[dot]goel[at]iimsirmaur[dot]ac[dot]in alka[dot]chadha[at]iimsirmaur[dot]ac[dot]in gurmeet[dot]kaur[at]iimsirmaur[dot]ac[dot]in mba08111[at]iimsirmaur[dot]ac[dot]in mbathm03002[at]iimsirmaur[dot]ac[dot]in phd01001[at]iimsirmaur[dot]ac[dot]in
17	Entrepreneurship, Start-ups and Incubation Committee	Prof. Mohita Gangwar Sharma Chairperson Member Prof. Ram Kumar Dhurkari Member Member	esichair[at]iimsirmaur[dot]ac[dot]in ram[dot]dhurkari[at]iimsirmaur[dot]ac[dot]in parul[dot]malik[at]iimsirmaur[dot]ac[dot]in pragya[dot]bhawsar[at]iimsirmaur[dot]ac[dot]in

Sr. No.	Name of the Committees	Chairperson/ Members	E-mail ID
		Prof. Parul Malik Member Prof. Pragya Bhawsar Member Prof. Advaita Rajendra Prof. Ajay Kumar Singal Prof. Sana Maidullah	advaitar[at]iimsirmaur[dot]ac[dot]in ajay[dot]singal[at]iimsirmaur[dot]ac[dot]in sana[at]iimsirmaur[dot]ac[dot]in
18	Accreditation Committee	Prof. Sanjay Singh Chairperson Prof. Pradipta Patra Member Prof. Vikrant Kaushal Member	accreditationchair[at]iimsirmaur[dot]ac[dot]in pradipta[dot]patra[at]iimsirmaur[dot]ac[dot]in vikrant[dot]kaushal[at]iimsirmaur[dot]ac[dot]in
19	Institutional Review Board	Prof. Urvashi Rathod Chairperson Ex- Officio Chairperson, MBA Ex- Officio Chairperson, MBA (TM) Ex- Officio Chairperson, Doctoral Programme Member Secretary Prof. Advaita Rajendra	chairirb[at]iimsirmaur[dot]ac[dot]in pgpchair[at]iimsirmaur[dot]ac[dot]in mbatourismchair[at]iimsirmaur[dot]ac[dot]in dprchair[at]iimsirmaur[dot]ac[dot]in advaitar[at]iimsirmaur[dot]ac[dot]in
20	Enterprise Resource Planning Committee	Prof. Urvashi Rathod Chairperson Prof. Debalina Bera Member Prof. Ajay Kumar Singal Member Prof. Ram Kumar Dhurkari Member Secretary	chairerp[at]iimsirmaur[dot]ac[dot]in debalina[dot]bera[at]iimsirmaur[dot]ac[dot]in ajay[dot]singal[at]iimsirmaur[dot]ac[dot]in ram[dot]dhurkari[at]iimsirmaur[dot]ac[dot]in rizwan[at]iimsirmaur[dot]ac[dot]in

Sr. No.	Name of the Committees	Chairperson/ Members	E-mail ID
		Mr. Mohammad Rizwan	
21	Central/ Local Purchase Committee	Prof. Ajay Kumar Singal Chairperson The Concerned Area Chairperson/Officer Member Mr. Amiya Kumar Das Secretary Mr. Sharad Prakash Bhosale	ajay[dot]singal[at]iimsirmaur[dot]ac[dot]in sc[at]iimsirmaur[dot]ac[dot]in akdas[at]iimsirmaur[dot]ac[dot]in aao_[underscore]purchase[at]iimsirmaur[dot]ac[dot]in
22	Procurement Monitoring Committee	Prof. Shashi Kant Srivastava Chairperson Member Dr. Bijaya Kumar Panigrahy Member Member Mr. Amiya Kumar Das Member Secretary Mr. Mohammad Rizwan Dr. K. Selvanathan	shashikant[dot]srivastava[at]iimsirmaur[dot]ac[dot]in sc[underscore]project[at]iimsirmaur[dot]ac[dot]in akdas[at]iimsirmaur[dot]ac[dot]in rizwan[at]iimsirmaur[dot]ac[dot]in sc[at]iimsirmaur[dot]ac[dot]in
23	Internal Audit Wing	Mr. Ajay Kumar Member(Junior Accountant)	jr[underscore]accountant1[at]iimsirmaur[dot]ac[dot]in
24	Grievance Redressal Cell for Staff	Prof. Ajay Kumar Singal Chairperson, MBA programme Prof. Rinki Dahiya Member Dr. K. Selvanathan Senior Consultant (Administration) Mr. Hukam Chand Administrative Officer (Personnel)	grc[at]iimsirmaur[dot]ac[dot]in rinki[dot]dahiya[at]iimsirmaur[dot]ac[dot]in sc[at]iimsirmaur[dot]ac[dot]in ao[underscore]personnel[at]iimsirmaur[dot]ac[dot]in

Sr. No.	Name of the Committees	Chairperson/ Members		E-mail ID
25	Grievance Redressal Cell for Students	Prof. Karthikeyan Balakumar Prof. Vandana Mr. Hukam Chand Mr. Daljeet Charkhandi Mr. Amiya Kumar Das	Chairperson, Hostels Chairperson, Hostels Administrative Officer (Personnel) Administrative Officer, Programmes Administrative Officer(F&A)	grcstudents[at]iimsirmaur[dot]ac[dot]in vandana[at]iimsirmaur[dot]ac[dot]in cao[at]iimsirmaur[dot]ac[dot]in daljeet[dot]charkhandi[at]iimsirmaur[dot]ac[dot]in akdas[at]iimsirmaur[dot]ac[dot]in
21	Committee For Prevention Of Caste Based Discrimination	Dr. Vikas Kumar Dr. Pradipta Patra Dr. Rinki Dahiya Ms. Gurmeet Kaur Shri Deepak Singh	Convener Member Member Member Member Secretary	complaints[underscore]categories[at]iimsirmaur[dot]ac[dot]in pradipta[dot]patra[at]iimsirmaur[dot]ac[dot]in rinki[dot]dahiya[at]iimsirmaur[dot]ac[dot]in gurmeet[dot]kaur[at]iimsirmaur[dot]ac[dot]in deepak[dot]singh[at]iimsirmaur[dot]ac[dot]in

1.2 POWER AND DUTIES OF ITS OFFICERS AND EMPLOYEES {SECTION 4(1) (B) (II)}

1.2.1 Powers and duties of officers (administrative, financial and judicial)

The Institute follows Gol Norms, DoPT orders, GFR Rules, CCS Rules and Institute's rules as applicable.

Director's Power and duties (Excerpt from IIM Act 2017):

(1) The Director shall be the Chief Executive Officer of the Institute and shall provide leadership to the Institute and be responsible for implementation of the decisions of the Board. (2) The Director shall be appointed by the Board, on such terms and conditions of service as may be prescribed. (3) The Director shall be appointed out of the panel of names recommended by a search-cum-selection committee to be constituted by the Board, consisting of:—

(a) The Chairperson of the Board, who shall be the Chairperson of the search-cum-selection committee; (b) three members chosen from amongst eminent administrators, industrialists, educationists, scientists, technocrats and management specialists: Provided that where the Board is not satisfied with the recommendations of the search-cum-selection committee, it may ask the search-cum-selection committee to make fresh recommendations. (4) The Director shall exercise the powers and perform the duties as may be assigned to him under this Act or the regulations or as may be delegated to him by the Board: Provided that the Board may lay down the criteria to be followed by the Director while exercising powers and performing his duties, which shall be evaluated by the Board annually, and if the Board is of the opinion that such criteria has not been followed, then, the Board may, after giving an opportunity of being heard to the Director, initiate action for removal of such Director under sub-section (7). (5) The Director shall, except on account of resignation or removal, hold office for a term of five years, from the date on which he enters upon his office. (6) The Director may, by notice in writing under his hand addressed to the Board, through the Chairperson, resign his office at any time. (7) The Board may remove from office the Director, who— (a) has been adjudged as an insolvent; or (b) has been convicted of an offence which, in the opinion of the Board, involves moral turpitude; or (c) has become physically or mentally incapable of acting as a Director; or (d) has acquired such financial or other interest as is likely to affect prejudicially his functions as a Director; or (e) has so abused his position or so conducted himself as to render his continuance in office prejudicial to the public interest: Provided that the Director shall not be removed from office except by an order made by the Board, after an enquiry instituted by it in which the Director has been informed of the charges against him and given a reasonable opportunity of being heard in respect of those charges. (8) Where the post of Director is likely to fall vacant on account of completion of tenure, the Board shall initiate the process of appointment nine months prior to the occurrence of such vacancy. (9) Where the post of Director falls vacant on account of any reason, the Board may appoint the senior-most faculty in the institution as the Director in charge till a regular Director is appointed: Provided that if the senior-most faculty is not willing to hold the post of Director in charge, then the next senior-most willing faculty may be appointed as Director in charge.

The Chief Administrative Officer (CAO) shall be responsible to the Director for the proper discharge of his functions.

1.2.2 Power and duties of other employees

[The orders of the competent authority in the matter may be referred to as attached.](#)

1.2.3 Rules/ Orders under which powers and duties are derived

- a. [As per IIM rules under IIM Act 2017](#)
- b. [As per the regulations approved by BOG-IIM Sirmaur.](#)
- c. [As per the notices/orders issued by IIM Sirmaur from time to time.](#)

1.2.4 Exercised

- a. [As per IIM rules under IIM Act 2017](#)
- b. [As per the regulations approved by BOG-IIM Sirmaur.](#)
- c. [As per the notices/orders issued by IIM Sirmaur from time to time.](#)

1.2.5 Work Allocation

- a. [As per IIM rules under IIM Act 2017](#)
- b. [As per the regulations approved by BOG-IIM Sirmaur.](#)
- c. [As per the notices/orders issued by IIM Sirmaur from time to time.](#)

1.3 PROCEDURE FOLLOWED IN DECISION MAKING PROCESS [SECTION 4(1)(B)(III)]

1.3.1 Process of decision making identify key decision-making points

As per the organization chart and delegation of financial powers, the decisions are taken at different levels, mainly at BoGs/Director/HoD. Policy matters are decided at the level of BoGs, the Academic Council, and the Director.

The Procedures and processes followed are as appended below:

- (i) [The Indian Institutes of Management Act, 2017](#)
- (ii) [The Indian Institutes of Management Rules, 2018:](#)
- (iii) [DoPT and GFR norms:](#)
- (iv) All other relevant GoI norms as applicable. All documents are available on the Institute's website for reference.

1.3.2 Final Decision-making Authority

Professor Prafulla Y. Agnihotri, Director

1.3.3 Related provisions, acts, rules etc

- a. [As per IIM rules under IIM Act 2017](#)
- b. [As per the regulations approved by BOG-IIM Sirmaur.](#)
- c. [As per the notices/orders issued by IIM Sirmaur from time to time.](#)

1.3.4 Time limit for taking a decision, if any

The appropriate authority takes decisions in a time-bound manner. The time limit for taking decisions varies depending on the proposals/issues. The routine correspondence received from different departments is time-bound and disposed of within the given time limit by the Institute.

1.3.5 Channel of supervision and accountability

As per the organization chart and delegation of financial powers and as per allocation of Work (BoGs to Director to HoDs to Faculty and staff, all are supervised and accountable). The Organizational Chart shows the Channel of Supervision & Accountability. In Academic Department, each department is headed by an Area Chair, who supervises the work of the staff of their departments and reports to the Chairperson /Director of the Institute. In the administration and Accounts Section, the CAO supervises the work of the staff of their sections and reports to

the Chairperson /Director (as the case may be). For details, please refer to the Organizational Chart/structure.

1.4 NORMS FOR DISCHARGE OF FUNCTIONS {SECTION 4(1) (B) (IV)}

1.4.1 Nature of functions/services offered

The Nature of functions/services offered are given below:

- Imparting management education,
- Teaching,
- Research.
- Consultancy
- Faculty Development Programmes
- Management Development Programmes

1.4.2 Norms/standards for functions/service delivery

Official procedures are followed as per the guidelines given in CCS conduct rules, GFR and relevant directions, orders, notifications, and guidelines applicable under MHRD/Gol norms. Normal procedure as per norms laid by the BoGs/Academic council/Director is followed by the Institute while executing various activities/ programmes, i.e. proposals received from the faculty, departments and students asking for permission for financial assistance/sanction under various schemes, etc. are submitted to the Director for administrative approval and decisions/sanctions/approvals are implemented.

1.4.3 Process by which these services can be accessed

As per norms laid by the BoGs/Academic council/Director is followed by the Institute while executing various activities/ programmes, i.e. proposals received from the faculty, departments and students asking for permission for financial assistance/sanction under various schemes, etc. are submitted to the Director for administrative approval and decisions/sanctions/approvals are implemented.

1.4.4 Time-limit for achieving the targets

The Institute adhered to the academic calendar. The routine correspondence received from different departments is of time-bound nature and disposed of within the given time limit by the Institute.

1.4.5 Process of redress grievances

All aggrieved students and staff may approach to respective Grievance Cell in the first instance. If they are unsatisfied with the committee's decision, they may send their appeals to the competent authority and it will be disposed within one month.

Grievance Redressal Cell (Staff)	Grievance Redressal Cell (Students)
1. Prof. Ajay Kumar Singal - MBA Chairperson	1.Prof. Karthikeyan Balakumar - Chairperson (Hostels)
2. Prof. Rinki Dahiya	2. Prof. Vandana
3. Dr. K. Selvanathan - Senior Consultant (Administration)	3. Mr. Hukam Chand - Administrative Officer (Personnel)
4. Mr. Hukam Chand - Administrative Officer (Personnel)	4. Mr. Daljeet Charkhandi (AO - PGP)
	5. Mr. Amiya Kumar Das (AO - Finance and Account)

1.5 RULES, REGULATIONS, INSTRUCTIONS MANUAL AND RECORDS FOR DISCHARGING FUNCTIONS {SECTION 4(1) (B) (V)}

1.5.1 Title and nature of the record/manual/instruction

The Institute follows the GFR of the Govt. of India for all finance/purchase-related matters and CCS rules for administrative issues such as per decision/amendment by BoGs.

1.5.2 List of rules, regulations, instructions manuals and records

IIM Act 2017

IIM Sirmaur Regulations 03.12.2021

1.5.3 Acts/Rules manuals etc. <https://www.iimsirmaur.ac.in/iim-act-and-rules>

Available at the Institute's website: <https://www.iimsirmaur.ac.in>

1.5.4 Transfer policy and transfer records

The IIM Sirmaur is an autonomous Institute with only one Campus. None of the academic officials is transferred. However, the inter-departmental transfer can be done in the case of non-teaching staff with the approval of the appropriate authority, the same is available at 1.2.3 (c) as above.

1.6 CATEGORIES OF DOCUMENTS HELD BY THE AUTHORITY UNDER ITS CONTROL {SECTION 4(1) (B) (VI)}

1.6.1 Categories of documents

Each Department/Centre/Section at the Institute holds records relating to the work allocation by the competent authority. Following are the category of documents: Director's office Documents; Establishment office Documents; Academic Documents; Financial Documents; Examination Documents; Library Documents; Engineering (Land & Building) Documents; Purchase Documents; Various Meetings / Committees Documents; Admission Documents; etc. And other documents such as Documents relating to the setup of the Institute; IIM Act, IIM Rules; documents related to regulations as approved by BOG; documents pertaining to BOG agenda & minutes; documents related to accounts such as books of accounts, annual reports, annual budgets, vouchers etc.; documents related to academic activities such as programme manuals, office manuals, faculty manual etc.; documents related to HR such as personal files, APAR, HR policies etc. documents related to stores & purchase.

1.6.2 Custodian of documents/categories

Custodians of these documents/categories are the Chairman of different departments, the CAO, AO, Librarian, HoDs, and Section In charges.

1.7 BOARDS, COUNCILS, COMMITTEES AND OTHER BODIES CONSTITUTED AS PART OF THE PUBLIC AUTHORITY {SECTION 4(1) (B) (VIII)}

1.7.1 Name of Boards, Council, Committees etc.

Board of Governors, MBA Program Committee, MBA-THM Program Committee, Academic Council, Faculty Council, Purchase Committee, Internal Complaint Committee (ICC), Accreditation Committee, Building Committee, Departmental Promotion Committee, and Performance Assessment Committee.

<https://iimsirmaur.ac.in/board-governors>

1.7.2 <https://iimsirmaur.ac.in/committees>

Composition

The composition is different for all bodies. Members of the Board of Governors of the Institute (<https://www.iimsirmaur.ac.in/board-governors>), MBA Program Committee consists of the MBA Chairperson and other faculty members opted by the Chair with the approval of the Director, Academic council consists of all faculty members, purchase committee consists of Stores officer, IT officer and a faculty member, accreditation committee consists of select faculty members, Building Committee consists of project construction Officer, Director and other dealing officers, Departmental Promotion Committee & Performance Assessment Committee consists of the Director and selected faculty members.

<https://www.iimsirmaur.ac.in/committees>

1.7.3 Dates from which constituted

11.01.2016

1.7.4 Term/Tenure

[As per IIM Act 2017.](#)

1.7.5 Powers and Functions

IIM Sirmaur is an autonomous body governed by IIM Act.

1.7.6 Whether their meetings are open to the public?

The meetings are open only for members.

1.7.7 Whether the minutes of the meetings are open to the public?

The hard copies of the minutes are available in the Institute and the public can view the minutes which are of public interest personally on prior intimation.

1.7.8 Place where the minutes if open to the public are available?

In the Institute Campus, the public can view these personally on prior intimation.

1.8 DIRECTORY OF OFFICERS AND EMPLOYEES {SECTION 4(1) (B) (IX)}

1.8.1 Name and Designation

Available on Institute's website:

Faculty members: <https://www.iimsirmaur.ac.in/full-time-faculty>

Other Officials: <https://www.iimsirmaur.ac.in/staff>

1.8.2 Telephone, fax and email ID

Available on Institute's website:

Faculty members: <https://www.iimsirmaur.ac.in/full-time-faculty>

Other Officials: <https://www.iimsirmaur.ac.in/staff>

1.9 MONTHLY REMUNERATION RECEIVED BY OFFICERS & EMPLOYEES INCLUDING SYSTEM OF COMPENSATION {SECTION 4(1) (B) (X)}

1.9.1 List of employees with Gross monthly remuneration

The monthly remuneration of each regular officer and employee is as per the 7th CPC, consisting of basic pay, dearness allowance, house rent allowance, transport allowance and tough area allowance. List of employees given below:

INDIAN INSTITUTE OF MANAGEMENT SIRMAUR

AS ON APRIL-2024

SR. NO.	Name	Designation	D.O.J	Basic Pay	DA @50%	HRA (9%)	Transport Allowance	Medical Allowance	Tough Area Allowance	Gross Salary (05 to 10)
1	Prof. Prafulla Agnihotri	Director	17.05.2022	225000	112500	0	0	2500	1500	341500
2	Dr. Pradipta Patra	Associate Professor	25.10.18	143800	71900	12942	5400	2500	1500	238042
3	Dr. Vikas Kumar	Associate Professor	25.10.18	143800	71900	12942	5400	2500	1500	238042
4	Dr. Sanjay Singh	Asst. Professor Grade-I	12.11.18	139400	69700	12546	5400	2500	1500	231046
5	Dr. M. Pachappan	Asst. Professor Grade-I	14.11.18	139400	69700	12546	5400	2500	1500	231046
6	Dr. Pragya Bhawsar	Asst. Professor Grade-I	17.01.19	117500	58750	10575	5400	2500	1500	196225
7	Dr. Ram Kumar Dhurkari	Associate Professor	25.06.19	139600	69800	12564	5400	2500	1500	231364
8	Dr. Shashi Kant Srivastava	Asst. Professor Grade-I	12.11.19	135300	67650	12177	5400	2500	1500	224527
9	Dr. Vikrant Kaushal	Asst. Professor Grade-I	02.12.19	135300	67650	12177	5400	2500	1500	224527
10	Dr. Mohd.Hussain Kunroo	Asst. Professor Grade-I	18.12.19	135300	67650	12177	5400	2500	1500	224527
11	Dr. Bhavin Shah	Asst. Professor Grade-I	24.07.20	131400	65700	11826	5400	2500	1500	218326
12	Dr. Devika Vashisht	Asst. Professor Grade-I	01.02.21	110800	55400	9972	5400	2500	1500	185572
13	Dr. Amrinder Singh	Asst. Professor Grade-I	12.11.21	107600	53800	9684	5400	2500	1500	180484
14	Dr. Sanja S Pattnayak	Associate Professor	20.06.22	182200	91100	16398	5400	2500	1500	299098

15	Dr. Karthikeyan Balakumar	Asst. Professor Grade-I	23.06.22	121000	60500	10890	5400	2500	1500	201790
16	Dr. Ajay Kumar Singal	Associate Professor	05.09.22	166700	83350	15003	5400	2500	1500	274453
17	Dr. Ashish Goel	Asst. Professor Grade-I	07.10.22	128300	64150	11547	5400	2500	1500	213397
18	Dr. Urvashi Rathod	Professor	03.11.22	168800	84400	15192	5400	2500	1500	277792
19	Dr. Sanjay Pareek	Associate Professor	13.12.22	182200	91100	16398	5400	2500	1500	299098
20	Dr. Kirti Saxena	Asst. Professor Grade-I	02.01.23	104500	52250	9405	10800	2500	1500	180955
21	Dr. Debalina Bera	Asst. Professor Grade-I	18.01.23	117500	58750	10575	5400	2500	1500	196225
22	Dr. Rinki Dahiya	Asst. Professor Grade-I	10.01.23	104500	52250	9405	5400	2500	1500	175555
23	Dr. Mohita G Sharma	Professor	27.03.23	184500	92250	16605	5400	2500	1500	302755
24	Dr. Manish Sarkhel	Asst. Professor Grade-I	16.05.23	104500	52250	9405	5400	2500	1500	175555
25	Dr. Kiran Kumar Paidipati	Asst. Professor Grade-I	26.05.23	104500	52250	9405	5400	2500	1500	175555
26	Dr Bhanu Pratap Singh	Asst. Professor Grade-I	18.08.23	104500	52250	9405	5400	2500	1500	175555
27	Dr. Parul Malik	Asst. Professor Grade-I	10.07.23	101500	50750	9135	5400	2500	1500	170785
28	Dr. Gaitree Gowreesunkar	Associate Professor	03.10.23	148100	74050	13329	5400	2500	1500	244879
29	Dr. Advaita Rajendra	Asst. Professor Grade-I	17.01.24	101500	50750	9135	5400	2500	1500	170785
30	Dr. Sonakshi Gupta	Asst. Professor Grade-I	05.03.24	101500	50750	9135	5400	2500	1500	170785
31	Dr. Vandana	Asst. Professor Grade-II	30.11.21	75200	37600	6768	5400	2500	1500	128968
32	Dr. Narpat Ram Sangwa	Asst. Professor Grade-II	27.01.22	75200	37600	6768	5400	2500	1500	128968
33	Dr. Sana Maidullah	Asst. Professor Grade-II	07.02.22	75200	37600	6768	5400	2500	1500	128968
34	Dr. Shashi	Asst. Professor Grade-II	14.02.22	75200	37600	6768	5400	2500	1500	128968
35	Dr. Neha Sharma	Asst. Professor Grade-II	28.02.22	75200	37600	6768	5400	2500	1500	128968
36	Dr. Parijat Lanke	Asst. Professor Grade-II	10.07.23	73000	36500	6570	5400	2500	1500	125470
37	Dr. Ujjawal Kango	Asst. Professor Grade-II	15.01.24	77500	38750	6975	5400	2500	1500	132625
38	Dr. Aishwary Harichandan	Asst. Professor Grade-II	01.04.24	70900	35450	6381	5400	2500	1500	122131

39	Dr. Alka Chadha	Full-time Visiting Faculty	20.06.22	250000	-	-	-	2500	-	252500
40	Dr. Debashish Battacharjee	Professor of Practice	16.01.24	100000	-	-	-	-	-	100000
41	Anil Kumar	Personal Assistant	31.07.18	41100	20550	3699	2700	2500	1250	71799
42	Surabhi Seth	Sr. Library and Information Assistant	01.08.18	41100	20550	3699	2700	2500	1250	71799
43	Ishwar Paudal	Attendant Peon	13.08.18	20900	10450	1881	1350	2500	1250	38331
44	Deepak Singh	Personal Assistant	16.08.18	41100	20550	3699	2700	2500	1250	71799
45	Himanshu Sharma	Secretary to Director	20.08.18	41100	20550	3699	2700	2500	1250	71799
46	Amiya Kumar Das	AO (Finance & Accts)	17.10.18	65000	32500	5850	5400	2500	1500	112750
47	Shiv Shankar Jha	Librarian	20.12.18	91400	45700	8226	5400	2500	1500	154726
48	Mohd Rizwan	System Analyst	15.10.19	63100	31550	5679	5400	2500	1500	109729
49	Daljeet Charkhandi	AO (Admission)	20.02.20	63100	31550	5679	5400	2500	1500	109729
50	Suresh SinghRaj Purohit	JOA	05.09.22	30100	15050	2709	2700	2500	1250	54309
51	Ankesh Aditya	Lab Assistant (IT)	26.09.22	36500	18250	3285	2700	2500	1250	64485
52	Rohan Sharma	JOA	24.03.23	30100	15050	2709	2700	2500	1250	54309
53	Satnam Singh	JOA (PWD)	27.03.23	30100	15050	2709	5400	2500	1250	57009
54	Rohit Kumar	JOA Grade - II	29.03.23	22400	11200	2016	2700	2500	1250	42066
55	Ajay Kumar	Jr. Accountant	29.03.23	30100	15050	2709	2700	2500	1250	54309
56	Rajan Saini	JOA	31.03.23	30100	15050	2709	2700	2500	1250	54309
57	Vikrant Thakur	JOA Grade - II	03.04.23	22400	11200	2016	2700	2500	1250	42066
58	Naresh Kumar	Driver	03.04.23	20500	10250	1845	1350	2500	1250	37695
59	Hukum Chand	AO (PG&A)	17.04.23	67000	33500	6030	5400	2500	1500	115930
60	Munish Kumar	JOA Grade - II	19.04.23	22400	11200	2016	2700	2500	1250	42066
61	Mrityunjay Das	JOA Grade - II	24.04.23	22400	11200	2016	2700	2500	1250	42066
62	Pranav Chauhan	JOA Grade - II	08.05.23	22400	11200	2016	2700	2500	1250	42066
63	Bhuvnesh Kumar	Jr. Accountant	23.05.23	30100	15050	2709	2700	2500	1250	54309
64	Kalluri VVS Rajesh	AAO	08.06.23	50500	25250	4545	2700	2500	1250	86745
65	Desh Raj	JE (Electrical)	09.06.23	36500	18250	3285	2700	2500	1250	64485
66	Atul Agrawal	AO	29.05.23	67000	33500	6030	5400	2500	1500	115930
67	Sharad Prakash Bhosale	AAO	27.06.23	50500	25250	4545	2700	2500	1250	86745
68	Manu Sehgal	AAO	01.09.23	49000	24500	4410	2700	2500	1250	84360

1.9.2 System of compensation as provided in its regulations

INDIAN INSTITUTE OF MANAGEMENT SIRMAUR	
FACILITY PROVIDED TO THE EMPLOYEES	
SR.NO.	COMPENSATION FACILITY
1	Medical Reimbursement as per the Institute norms
2	Telephone Reimbursement as per the Institute norms
3	Children's Education Allowance as per the Gol norms
4	Leave Travel Concession as per the Gol norms
5	Joining TA/DA as per the 7 th CPC
6	Composite Grant Transfer as per the 7 th CPC
7	Cumulative Professional Development Allowance as per the 7 th CPC
8	Faculty Development Allowance as per the Institute norms
9	Honorarium for Research Award as per the Institute norms

As per the 7th CPC, every employee is entitled to Earned Leave, Casual Leave, Sick Leave (HPL), Maternity Leave, Paternity Leave, Tough Area Allowance etc., as per the approval of BoG.

1.10 NAME, DESIGNATION AND OTHER PARTICULARS OF PUBLIC INFORMATION OFFICERS {SECTION 4(1) (B) (XVI)}

1.10.1 Name and designation of the public information officer (PIO), Assistant Public Information Officer (APIO) & Appellate Authority

1. Shiv Shankar Jha, CPIO and Librarian
2. Amiya Kumar Das, APIO and Administrative Officer
3. Dr. K. Selvanathan, First Appellate Authority and Senior Consultant Administration

1.10.2 Address, telephone numbers and email ID of each designated official

The Public Information Officer: Email ID: rti@iimsirmaur.ac.in / shivsiha@iimsirmaur.ac.in Phone: 01704-277308

First Appellate Authority: Email ID: sc@iimsirmaur.ac.in, Phone: 01704-277321

Address: IIM Sirmaur, Rampur Ghat Road, Paonta Sahib, Distt.- Sirmaur, Himachal Pradesh, Pin Code: 173 025

1.11 NO OF EMPLOYEES AGAINST WHOM DISCIPLINARY ACTION HAS BEEN PROPOSED/TAKEN {SECTION 4(2)}

1.11.1 No. of employees against whom disciplinary action has been (i) Pending for Minor penalty or major penalty proceedings

Nil, as on date, no case is pending.

1.11.2 (ii) Finalized for Minor penalty or major penalty proceedings

Nil, as on date, no case is pending.

1.12 PROGRAMMES TO ADVANCE UNDERSTANDING OF RTI {SECTION 26}

1.12.1 Educational Programmes

The Institute may organize educational/awareness programme on RTI in the next academic session.

1.12.2 Efforts to encourage public authority to participate in these programmes

The Institute will facilitate public authority to attend training programmes in the coming days.

1.12.3 Training of CPIO/APIO

The Institute will facilitate public authority to attend Workshops/Training programmes/Webinars in the coming days.

1.12.4 Update & publish guidelines on RTI by the Public Authorities concerned

Last updated on the website on 29.08.2023

<https://iimsirmaur.ac.in/right-information>

1.13 Transfer Policy and transfer orders [F.No. 1/6/2011-IR dt. 15.04.2013]

The external transfer is not applicable, as IIM Sirmaur is a single campus autonomous Institute. However, internal transfers are made as per requirement by order of the Competent Authority.

1.13.1 Transfer Policy and Transfer Orders {F No. 1/6/2011 – IR dt. 15.4.2013}

The external transfer is not applicable, as IIM Sirmaur is a single campus autonomous Institute. However, internal transfers are made as per requirement by order of the Competent Authority.

2.1 BUDGET ALLOCATED TO EACH AGENCY INCLUDING ALL PLANS, PROPOSED EXPENDITURE AND REPORTS ON DISBURSEMENTS MADE ETC. [Section 4(1)(b)(xi)]

2.1.1 Total Budget for the public authority

INDIAN INSTITUTE OF MANAGEMENT SIRMAUR						
BUDGET FOR THE FINANCIAL YEAR 2023-2024						
	Recurring Expenses	BE 2023-24 (In Cr.)	Q1	Q2	Q3	Q4
A.	STAFF PAYMENT & BENEFIT EXPENSES					

	Salaries & Wages	11.80	2.72	2.91	2.91	3.27
	Faculty Development Allowance (FDA)	0.45	0.04	0.10	0.12	0.18
	Cumulative Professional Development Allowance (CPDA)	0.45	0.00	0.11	0.14	0.20
	Contribution to NPS (Faculty Staff)	1.20	0.27	0.30	0.30	0.34
	Staff/ faculty Welfare Expenses	0.20	0.11	0.02	0.03	0.04
	Telephone reimbursement	0.02	0.00	0.01	0.01	0.01
	Medical Facility	0.33	0.01	0.03	0.03	0.27
	Children Education Allowance	0.10	0.00	0.00	0.00	0.10
	Honorarium	0.10	0.01	0.02	0.03	0.04
	Retirement & Terminal Benefits	0.00	0.00	0.00	0.00	0.00
	Leave Travel Expenses (LTC)	0.20	0.02	0.04	0.05	0.08
	Others	0.15	0.04	0.03	0.03	0.05
Total		15.00	3.23	3.56	3.63	4.57
B.	ACADEMIC EXPENSES					
	Expenses on Seminar/ Workshops	0.06	0.00	0.01	0.02	0.02
	Visiting faculty Expenses (Hon.+ Boarding & Lodging)	2.80	0.00	0.70	0.98	1.12
	Examination	0.07	0.00	0.02	0.02	0.03
	Student welfare expenses/ Events/ Activities	0.20	0.03	0.04	0.06	0.07
	Admission Expenses	0.60	0.00	0.15	0.21	0.24
	Convocation Expenses	0.45	0.39	0.01	0.02	0.02
	Publications reward	1.00	0.00	0.25	0.35	0.40
	Books & Course materials	5.43	0.15	1.32	1.85	2.11
	Subscription	2.39	0.95	0.36	0.50	0.58
	Placement and Training expenses	0.30	0.00	0.08	0.11	0.12
	Miscellaneous	0.78	0.00	0.20	0.27	0.31
Total		14.08	1.53	3.14	4.39	5.02
C.	ADMINISTRATIVE & GENERAL EXPENSES					
	Electricity Charges & Power	0.50	0.03	0.12	0.16	0.19
	Rent, Rate and Taxes	5.20	1.21	1.00	1.40	1.60
	Postage & Stationery	0.03	0.00	0.01	0.01	0.01
	Telephone, Fax and Internet Charges	0.85	0.19	0.16	0.23	0.26
	Printing & Stationery(Consumption)	0.12	0.02	0.03	0.04	0.04
	Travelling & Conveyance Expenses	0.50	0.04	0.11	0.16	0.18

	Hospitality Expenses	0.04	0.01	0.01	0.01	0.01
	Auditor Remuneration	0.06	0.00	0.01	0.02	0.02
	Professional Charges	0.05	0.00	0.01	0.02	0.02
	Advertisement & Publicity	0.07	0.00	0.02	0.02	0.03
	Magazines & Journals	0.02	0.00	0.00	0.01	0.01
	Recruitment Expenses	0.08	0.02	0.02	0.02	0.03
	Stores/ Spares and Consumable	0.07	0.00	0.02	0.02	0.03
	Miscellaneous/Contingency	0.11	0.01	0.02	0.03	0.04
	Total	7.70	1.53	1.54	2.16	2.47
D.	TRANSPORT EXPENSES					
	1. Vehicles Owned by Institution					
	a) Running Expenses	0.02	-	0.01	0.01	0.01
	b) Repairs and Maintenance	0.01	-	0.00	0.00	0.00
	c) Insurance Expenses	0.01	-	0.00	0.00	0.00
	2. Vehicles taken on rent/ lease					
	a) Rent/lease Expenses	0.60	0.00	0.15	0.21	0.24
	Total	0.64	0.00	0.16	0.22	0.26
E.	REPAIRS & MAINTENANCE EXPENSES	3.51	0.45	0.77	1.07	1.22
F.	PRIOR PERIOD EXPENSES	0.22	0.03	0.08	0.06	0.06
G.	EXPENSES FOR Ph.D STUDENTS	1.35	0.12	0.31	0.43	0.49
	Total Recurring Expenses (A+ B+C+D+E+F+G)	42.50	6.90	9.55	11.96	14.09
	NON-RECURRING EXPENDITURE					
	Tangible & Intangible Assets					
	Electrical Installation and Equipment	0.15	0.00	0.04	0.05	0.06
	Plant & Machinery	0.15	0.03	0.03	0.04	0.05
	Office Equipment	0.05	0.01	0.01	0.01	0.02
	Audio Visual equipment	0.03	0.00	0.01	0.01	0.01
	Computers & Peripherals	0.70	0.01	0.17	0.24	0.28
	Furniture, Fixtures & Fittings	0.60	0.03	0.14	0.20	0.23
	Vehicles	0.19	0.00	0.05	0.07	0.08
	Lib. Books & E-Books	0.20	0.00	0.05	0.07	0.08
	Small Value Assets	0.10	0.00	0.02	0.03	0.04

	<i>Project Cost</i>	3.80	0.14	0.92	1.28	1.46
	Website development	0.00	0.00	0.00	0.00	0.00
	Computer Software	0.03	0	0.01	0.01	0.01
	Periodical/E-Journal/ Database Exp	1.00	0.00	0.25	0.35	0.40
Total Non-Recurring Expenses		7.00	0.22	1.69	2.37	2.71
Total Expenditure (Recurring+Non Recurring)		49.50	7.12	11.25	14.34	16.80

2.1.2 Budget for each agency and plan & programmes

The budget is proposed by the HoDs/Section Incharges based on their requirement. It is then evaluated by the institute-level committee and submitted to Finance Committee and BoGs for consideration and approval. The activities approved by the BoGs are carried out and the budget allocated for activities is utilized by the department.

2.1.3 Proposed expenditures

Please see 2.1.1

2.1.4 Revised budget for each agency, if any

Please see 2.1.1

2.1.5 Report on disbursements made and place where the related reports are available

Please see the annual account of respective years at: <https://www.iimsirmaur.ac.in/annual-reports>

2.2 FOREIGN AND DOMESTIC TOURS (F.No. 1/8/2012- IR dt. 11.9.2012)

2.2.1 Budget

Budget as approved by the BoG. Faculty are encouraged to present research papers at international conference under the Faculty Development Scheme.

2.2.2 Foreign and domestic Tours by ministries and officials of the rank of Joint Secretary to the Government and above, as well as the heads of the Department. - (a) Places visited, (b) The period of visit, (c) The number of members in the official delegation,

(d) Expenditure on the visit

Expenditure met with the General Budget with the approval of the Competent Authority.

2.2.3 Information related to procurements- (a) Notice/tender enquires, and corrigenda if any thereon, (b) Details of the bids awarded comprising the names of the suppliers of goods/ services being procured, (c) The works contracts concluded – in any such combination of the above-and, (d) The rate/ rates and the total amount at which such procurement or works contract is to be executed.

Sr. No.	Details of Items	Supplier Name & Address	Value of Purchase (In Rs.)	Gem/Tender Details
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1	Hiring of Bus Services (40 or more seater) for Students of IIM Sirmaur	M/s Balwinder Singh Bus & Taxi Service , House No. 263 MIG Housing Board Colony, Kalka, Panchkula, Haryana 133302.	Rs. 57,60,000/-	1-20/2023-IIMS (PUR)/Misc.14, Dated 22.06.2023
2	Mediclaim Insurance Policy for Students of IIM Sirmaur	M/s ICICI Lombard General Insurance Company Ltd. , 414, Veer Savarjar Marg, Prabhadevi, Mumbai-400025	Rs. 6,79,874/-	1-20/2023-IIMS (PUR)/Misc.15, Dated 27.06.2023 & GEM/2023/B/3312059
3	Renewal of services for Providing of 500 Mbps Bandwidth(1.1 ILL Circuit) internet leased line at IIM Sirmaur, Paonta sahib, H.P. 173025 for a period of one year from 27.07.23.	M/s Bharat Sanchar Nigam Ltd. O/o The General Manager Telecom, District Solan, Himuda Commercial Complex, Kumarhatti Bye Pass, Solan, H.P.	Rs. 14,04,200/-	IIM Sirmaur/PUR/Bandwidth/62/23-24 Dated: 24.07.2023
4	Mess & Catering Services for Students of IIM Sirmaur	M/s Bhopal Caterers , H-1, Nishant Colony 74 Bunglows, T.T. Nagar, Bhopal 462003	Rs. 3,17,52,000/-	1-20/2023-IIMS (PUR)/Misc.59, Dated 22.07.2023
5	Service order for conducting specified GD/PI Sessions for students at IIM sirmaur	M/s Kidex Venture Private Ltd. , Lower ground floor unit no 2, Plot No. 54, Sector 44, Gurugram Haryana-122002.	Rs. 5,55,000/-	IIMS/PUR/TrainingSession/143/2023-24 Dated: 25.11.2023
6	Catering Service for the 8 th Convocation 2024.	M/s Taj Caterers Ram Nagar, Ambala city, Haryana, 134003.	Rs. 10,12,560/-	IIMS/PUR/Catering-Convocation 2024/188/2023-24 Dated: 20.03.2024
7	Removal/uninstallation Job, packing, loading and transportation, Unloading Unpacking and re-fixing/reinstallation job including insurance etc.	M/s Harsha relocations , Flat No.58-30-3/2 SVN's Sarika Pydayya towers Sakethapuram, Vishakhapatnam D.No. 58-30/2, City code in-530009.	Rs. 14,90,000/-	IIMSirmaur/PUR/RelocationShifting/191/23-24 Dated: 22.03.2024
8	Tent Service for the 8 th Convocation 2024.	M/s New Raju Tent House Pvt. Ltd. Plot No. 303, BMM Phase-II, Sector-65, SAS Nagar Mohali, Punjab.	Rs. 10,24,200/-	IIMSirmaur/PUR/Tent Service/192/23-24 Dated:22.03.2024
9	Painting of Almirah, Book rack, cot, polishing of cot plywood, mirror fixing on Almirah, installation of book rack, lock and handle & minor repairing of Almirah at permanent campus (IIM Sirmaur), Dhaula kuan, Himachal Pradesh.	M/s Mehboob Hassan 67/1 ward No. 11 Paonta sahib, Sirmaur Himachal Pradesh 173025.	Rs. 34,93,568/-	IIMSirmaur/PUR/Painting-furniture/193/2023-24 Dated:22.03.2024

2.3 MANNER OF EXECUTION OF SUBSIDY PROGRAMME [Section 4(i)(b)(xii)]

2.3.1 Name of the programme of activity

Not applicable (IIM Sirmaur does not run any subsidy programme)

2.3.2 Objective of the programme

Not applicable

2.3.3 Procedure to avail benefits

Not applicable

2.3.4 Duration of the programme/ scheme

Not applicable

2.3.5 Physical and financial targets of the programme

Not applicable

2.3.6 Nature/ scale of subsidy /amount allotted

Not applicable

2.3.7 Eligibility criteria for grant of subsidy

Not applicable

2.3.8 Details of beneficiaries of subsidy programme (number, profile etc)

Not applicable

2.4 Discretionary and non-discretionary grants [F. No. 1/6/2011-IR dt. 15.04.2013]

2.4.1 Discretionary and non-discretionary grants/ allocations to State Govt./ NGOs/other institutions

Not applicable

2.4.2 Annual accounts of all legal entities who are provided grants by public authorities

Not applicable

2.5 PARTICULARS OF RECIPIENTS OF CONCESSIONS, PERMITS OF AUTHORIZATIONS GRANTED BY THE PUBLIC AUTHORITY [SECTION 4(1)

(B) (XIII)]

2.5.1 Concessions, permits or authorizations granted by public authority

Not applicable

2.5.2 For each concessions, permit or authorization granted - (a) Eligibility criteria, (b) Procedure for getting the concession/ grant and/ or permits of authorizations, (c) Name and address of the recipients given concessions/ permits or authorizations, (d) Date of award of concessions/ permits of authorizations

[Institutional Scholarship policy](#)

a) Eligibility criteria: Inhouse scholarship :

Institute also implemented Central and State Govts. Scholarship schemes and verify scholarship applications of eligible students on the National Scholarship Portal. URL link is given below:

<https://scholarships.gov.in/>

b) The duly constituted committee examines the applications received based on the parameters and recommends the names for approval of the Competent Authority.

c) Name and address of recipients given concessions

INDIAN INSTITUTE OF MANAGEMENT SIRMAUR					
DETAILS OF SCHOLARSHIP PAID BY IIM SIRMAUR TO STUDENTS					
SR. NO.	NAME OF STUDENT	ROLL NO.	AMOUNT IN Rs.	PAID IN FY	NAME OF SCHOLARSHIP
1	Shyamsunder V	MBA-05-043	227,750	2020-21	Overall topper
2	Narender Kumar	MBA-05-059	114,000	2020-21	Merit cum Need Based 2019-21 batch
3	Rangu Niwas	MBA-05-075	171,000	2020-21	Merit cum Need Based 2019-21 batch
4	Narender Kumar	MBA-05-059	72,000	2020-21	Merit cum Need Based 2019-21 batch
5	Atindra Saha	MBA-06-034	183,000	2020-21	Merit cum Need Based
7	Vinay Kamal Jaju	MBA-06-070	227,750	2021-22	Overall topper
8	Atindra Saha	MBA-06-034	455,500	2021-22	Merit cum need Based
9	Vikas Garg	MBA-06-163	455,500	2021-22	Merit cum need Based
10	Aman Mittal	MBA-07-008	305,000	2021-22	Merit cum need Based
11	Arjun Ram	MBATHM02005	560,000	2022-23	Fee waiver in second year
12	Sanya Sadhwani	MBATHM02036	560,000	2022-23	Fee waiver in second year
Total in Rs.			3,331,500		

E.&O.E.

2.6 CAG & PAC paras [F No. 1/6/2011- IR dt. 15.4.2013]

2.6.1 CAG and PAC paras and the action taken reports (ATRs) after these have been laid on the table of both houses of the parliament.

[Annexure-VI CAG and PAC paras and the action taken reports \(ATRs\)](#)

3.1 PARTICULARS FOR ANY ARRANGEMENT FOR CONSULTATION WITH OR REPRESENTATION BY THE MEMBERS OF THE PUBLIC IN RELATION TO THE FORMULATION OF POLICY OR IMPLEMENTATION THERE OF [Section 4(1)(b)(vii)] [F No 1/6/2011-IR dt. 15.04.2013]

3.1.1 Relevant Acts, Rules, Forms and other documents which are normally accessed by citizens

[IIM Act 2017:](#)

[Suo motu disclosure under RTI Act:](#)

[CCS rules & regulations:](#)

[Internal Complaint Committee:](#)

[Job @ IIM Sirmaur:](#)

[Tender:](#)

[Annual reports:](#)

[Library:](#)

[Vigilance Act:](#)

3.1.2 Arrangements for consultation with or representation by - (a) Members of the public in policy formulation/ policy implementation, (b) Day & time allotted for visitors, (c) Contact details of Information & Facilitation Counter (IFC) to provide publications frequently sought by RTI applicants

a. Available on appointment systems by the intimation of concerned Officials/CPIO,

b) 10.00 AM to 06.30 PM from Monday to Friday,

c) through RTI portal of Government of India or at email id of the Institute (rti@iimsirmaur.ac.in) or to PIO of the Institute.

3.1.3 Public- private partnerships (PPP)- Details of Special Purpose Vehicle (SPV), if any

Not applicable

3.1.4 Public- private partnerships (PPP)- Detailed project reports (DPRs)

Not applicable

3.1.5 Public- private partnerships (PPP)- Concession agreements

Not applicable

3.1.6 Public- private partnerships (PPP)- Operation and maintenance manuals

Not applicable

3.1.7 Public- private partnerships (PPP) - Other documents generated as part of the implementation of the PPP

Not applicable

3.1.8 Public- private partnerships (PPP) - Information relating to fees, tolls, or the other kinds of revenues that may be collected under authorization from the government

Not applicable

3.1.9 Public- private partnerships (PPP) -Information relating to outputs and outcomes

Not applicable

3.1.10 Public- private partnerships (PPP) - The process of the selection of the private sector party (concessionaire etc.)

Not applicable

3.1.11 Public- private partnerships (PPP) - All payment made under the PPP project

Not applicable

3.2 ARE THE DETAILS OF POLICIES / DECISIONS, WHICH AFFECT PUBLIC, INFORMED TO THEM [Section 4(1) (c)]

3.2.1 Publish all relevant facts while formulating important policies or announcing decisions which affect public to make the process more interactive - Policy decisions/ legislations taken in the previous one year

Made available on the website and/or on the intranet portal for Staff & Students

3.2.2 Publish all relevant facts while formulating important policies or announcing decisions which affect public to make the process more interactive - Outline the Public consultation process

Made available on the website and/or on the intranet portal for Staff & Students.

3.2.3 Publish all relevant facts while formulating important policies or announcing decisions which affect public to make the process more interactive- Outline the arrangement for consultation before formulation of policy

Made available on the website and/or on the intranet portal for Staff & Students

3.3 DISSEMINATION OF INFORMATION WIDELY AND IN SUCH FORM AND MANNER WHICH IS EASILY ACCESSIBLE TO THE PUBLIC [Section 4(3)]

3.3.1 Use of the most effective means of communication – Internet (website)

Information and documents are made available on the Institute's website: <https://iimsirmaur.ac.in>

3.4 FORM OF ACCESSIBILITY OF INFORMATION MANUAL/ HANDBOOK [SECTION 4(1)(b)]

3.4.1 Information manual/handbook available in Electronic format

Made available on the website:

3.4.2 Information manual/handbook available in Printed format

Available at the Institute.

3.5 WHETHER INFORMATION MANUAL/ HANDBOOK AVAILABLE FREE OF COST OR NOT [SECTION 4(1) (B)]

3.5.1 List of materials available Free of cost

The Softcopy of Annual Report, Finance Report, RTI Information Manual, Important Notifications, POSH Policy, Details of Faculty & Staff, IIM Act & Rules and other manuals can be downloaded free of cost from the Institute's website.

3.5.2 List of materials available at a reasonable cost of the medium

All the information accessible as per RTI Act 2005, can be accessible from CPIO Office as per the provisions of RTI Act and its rules. Printed copy provided on request @ Rs.2/- per page.

4.1 LANGUAGE IN WHICH INFORMATION MANUAL/HANDBOOK AVAILABLE [F No. 1/6/2011-IR dt. 15.4.2013]

4.1.1 English

[Yes, available to the public:](#)

4.1.2 Vernacular/ Local Language

It will be made available in Hindi also in the coming days.

4.2 WHEN WAS THE INFORMATION MANUAL/HANDBOOK LAST UPDATED? [FNo. 1/6/2011-IR dt 15.4.2013]

4.2.1 Last date of Annual Updation

29.08.2023.

4.3 INFORMATION AVAILABLE IN ELECTRONIC FORM [Section 4(1)(b)(xiv)]

4.3.1 Details of information available in electronic form

[IIM Act 2017:](#)

[Suo motu disclosure under RTI Act:](#)

[CCS rules & regulations:](#)

[Internal Complaint Committee:](#)

[Job @ IIM Sirmaur:](#)

[Tender:](#)

[Annual reports:](#)

[Library:](#)

[Vigilance Act:](#)

4.3.2 Name/ title of the document/record/ other information

All important information for the stakeholders are available on the website

[IIM Act 2017:](#)

[Suo motu disclosure under RTI Act:](#)

[CCS rules & regulations:](#)

[Internal Complaint Committee:](#)

[Job @ IIM Sirmaur:](#)

[Tender:](#)

[Annual reports:](#)

[Library:](#)

[Vigilance Act:](#)

Placement:

4.3.3 Location where available

Institute's website: <https://iimsirmaur.ac.in>

4.4 Particulars of facilities available to citizen for obtaining information [Section 4(1)(b)(xv)]

4.4.1 Name & location of the faculty

Prof. Ajay Kumar Singal (MBA Chair) & Prof. Vikrant Kaushal (MBA-THM Chair).

<https://www.iimsirmaur.ac.in/full-time-faculty>

4.4.2 Details of information made available

Available on website: <https://www.iimsirmaur.ac.in/full-time-faculty>

4.4.3 Working hours of the facility

10.00 AM to 06.30PM

4.4.4 Contact person & contact details (Phone, fax email)

Available on website: <https://www.iimsirmaur.ac.in/full-time-faculty>

4.5 Such other information as may be prescribed under Section 4(I)(B)(XVII)

4.5.1 Grievance redressal mechanism

Grievances are addressed through separate committees, i.e. Student Grievance Cell and Staff Grievance Cell.

4.5.2 Details of applications received under RTI and information provided

Please refer Annexure-A

4.5.3 List of completed schemes/ projects/ Programmes

MDP for HPCL, MDP for PGCIL, MDP for SJVN Ltd. and FDPs for ATAL.

4.5.4 List of schemes/ projects/ programme underway

Two Executive MBA Programmes are underway.

4.5.5 Details of all contracts entered into including name of the contractor, amount of contract and period of completion of contract

Construction of the IIM Sirmaur Permanent Campus (Phase-1), PMC-CPWD

Based on the Union Cabinet's decision, the GoI has approved Rs. 392.51 crores in favour of the Institute for the development of the permanent campus Phase-I covering the construction of 60,384 sq meters for 600 students in September 2018. The foundation stone for the construction of buildings (Phase-1) was laid on August 04, 2020. The construction of Buildings and development works of Phase-1 started in July /August 2020 and is expected to be completed by 30.09.2024 as communicated by CPWD.

Sl. No.	Name of the Contractor	Amount of Contract	Period of completion of Contract	Remarks
1	M/s O. P. Khanna & Sons (Boundary wall Work)	Rs. 9,85,06,034/-	February 11, 2021	Work foreclose due to non-availability of site.
2	M/s Kamladityya Construction Pvt Ltd. (Main Project)	Rs.2,60,83,66,364/-	June 09, 2022	The current completion date communicated by CPWD- is 30.09.2024. Present Status: Work in progress.
3	Sh. Rajender Kumar (Boundary wall work)	Rs. 5,93,61,358/-	May 06, 2023	Work foreclose due to non-availability of site.
4	M/s Siddhansh Engineering Works (ICT)	Rs. 2.84 Cr.	October 28, 2023	Work in progress.
5	Sh. Baleshwar (Horticulture)	Rs. 1,45,55,730/-	December 09, 2024	Work in progress.
6	Sh. Baleshwar (Good Earth)	Rs. 35,77,527/-	October 17, 2023	Work in progress.
7	M/s Pyramid Builders	Rs. 1,28,09,970/-	January 25, 2024	Work in progress.
8	M/s Siddhansh Engineering Works (Boundary wall work)	Rs. 2,62,97,332/-	May 07, 2024	Work in progress.
9	M/s Sabur Alam (Retrofit Work)	Rs. 74,00,094/-	March 27, 2024	Work Completed
10	M/s Tyagi Construction Company	Rs. 86,57,318/-	June 19, 2024	Work in progress.

For tender details please visit: <https://iimsirmaur.ac.in/all-tender>

4.5.6 [Annual Report](#)

Made available on the website: <https://iimsirmaur.ac.in/annual-reports>

4.5.7 Frequently Asked Questions (FAQs)

Please refer Annexure-B

4.5.8 Any other information such as - (a) Citizen's Charter, (b) Result Framework Document (RFD), (c) Six monthly reports on the, (d) Performance against the benchmarks set in the Citizen's Charter

A Citizens' Charter represents the commitment of the Institute towards standard, quality and time frame of service delivery, grievance redress mechanism, transparency and accountability. As such the key components of a meaningful Citizen's Charter are a clear statement of Vision and Mission Statements, Programmes and Activities, Client Groups/Stakeholders, and Specification of the Time Frame for each service being rendered by the Institute.

4.6 Receipt & Disposal of RTI applications & appeals [F. No 1/6/2011-IR dt. 15.04.2013]

4.6.1 Details of applications received and disposed

Please refer to Annexure-A

4.6.2 Details of appeals received and orders issued

Please refer to Annexure-A.

4.7 Replies to questions asked in the parliament [Section 4(1)(d)(2)]

4.7.1 Details of questions asked and replies given

Lok Sabha Unstarred Question No 1920 "Contractual Teachers in KVs /Ad-hoc Teachers for Higher Education dated March 09, 2023

(a) the details of number of teachers in Kendriya Vidyalayas employed on contractual basis in the last 5 years, State/UT-wise;

Ans – NA

(b) the number of ad-hoc teachers in the higher education in the last 5 years, State/UT-wise;

Reply - NA (no Adhoc appointments)

(c) whether the Government is contemplating on the issue of contractual employment among teachers, if so, the details thereof and if not, the reasons therefor;

Reply: IIM Sirmaur has Contractual appointments provisions for Teachers as per Ministry of Education guidelines.

(d) whether the Government proposes to come up with a national-level policy framework to provide job security and other social security benefits to the contractual and ad-hoc teachers, if so, the details thereof and if not, the reasons therefor; and

Reply : IIM Sirmaur follows GoI norms as applicable in the matter.

(e) whether the Government plans to fill up over fifty per cent of senior faculty positions

lying vacant in centrally-funded higher education institutions by promoting ad-hoc teachers to permanent positions,
if so, the details thereof and if not, the reasons therefor?

Reply : NA (at IIM Sirmaur there are no teachers Adhoc appointed on Adhoc)

Lok Sabha Unstarred Question No 2878 for 21.03.2022 regarding Vacancies in Central Universities/IIMs. It is requested to provide part-wise reply to the Ministry at the earliest.

Reply from IIM Sirmaur w.r.t Parliament Question regarding LSUQ No. 2878.

- a) In the case of IIM Sirmaur, it is less than one-third vacancy lying to be filled.
- b) Not applicable to IIM Sirmaur.
- c) IIM Sirmaur has regularly advertised faculty positions to fill up the vacant positions.
- d) During the pandemic of Corona, the institute has also processed the applications and conducted virtual interviews to recruit the faculty against the vacant sanctioned positions.
- e) Not applicable to IIM Sirmaur
- f) The institute has made efforts to fill the vacant faculty positions through the following three Rolling Advertisements from January 2019- February 2020:
 - (i) Notification No.: IIMS/Personnel/Rect./01/ 2019 Date: 5/3/2019
 - (ii) Notification No.: IIMS/Personnel/Rect./04/ 2019 Date: July 27, 2019
 - (iii) Notification No.: IIMS/Personnel/Rect./03/2020 Date: Feb 28, 2020

Reply to the Parliament questions no. 1511, 1512, and 4947.

Sr. No.	Question	Reply		
1.	the details of physical and financial status of allocation and expenditure, during the last three years, on temporary, adhoc and contractual posts in each of the departments and agencies under the control of Ministry;	Financial Year	Allocation (Rs. In Lakh)	Expenditure (Rs. In Lakh)
		15-16	40	35
		16-17	185	149
		17-18	390	190
2.	the purpose of creating these posts and the reasons therefore;	To operationalize the Institution.		
3.	the representation of SC, ST and OBC in these posts; and	Not applicable		
4.	the reasons of differences, if any, between due and actual representation of SC, ST and OBC and the details of counter measures taken thereon?	-		

Reply to Rajya Sabha Unstarred Question 316.

a) Publications indexed in Scopus, Web of Science, Google Scholar and Indian Citation Index are considered by NIRF.

(b) The journals of top IIMs like IIMA, IIMB and IIMC figure in some of the lists in B or C categories.

(c) At IIM Sirmaur there are at present at least 4 faculty members who publish in top category journals (A* / A).

(d) Research incentives in the form of consideration for promotion to higher post or other awards encourage researchers to publish in good quality journals including Indian journals.

Action Taken Note on 324th Report of Department Related Parliamentary Standing Committee

S. No.	Para No.	Recommendations	Information from IIM Sirmaur
1.	2.11	The Department should prepare a well thought out plan of action to be implemented in a time bound manner with key Result Areas for every phase in order to increase Gross Enrolment Ratio (GER) to 50% as envisaged in NEP, 2020;	IIM Sirmaur's intake decision is guided by DPR and approved by Board, keeping in view the infrastructure/hostels availability. IIM Sirmaur permanent Campus is under construction and currently operates from temporary campus in rented accommodation.
2.	3.6	The benefits of the scholarships, reservations and hostel facilities may be provided to increase the enrolment of SC ,ST and Women in Higher Educational Institution including Institutes of National Importance , Deemed Universities funded by Center Government;	The student admissions to different academic programmes at IIM Sirmaur takes place as per GoI norms. The reservation policy as per GoI norms is adhered to. The institute provides good hostel facilities to all students registered in the full time residential programmes. The institute provides scholarships in the form of tuition fees waiver to the girl topper (in the first year of MBA) and also to the needy students. Further the institute also facilitates application of scholarships from its students to different government scholarship schemes.
3.	3.15	The possibilities of enhancing the amount of JRF and SRF upto Rs. 50000/- p.m. be explored to attract bright students for research and innovation with a view to cultivating a proper echo system for	IIM Sirmaur is providing financial assistance to the tune of Rs 26.2 lakhs to a phd student over a period of 5 years. This amounts to Rs 43,667/ month/ student. Out of this monthly stipend – Rs 30,000; HRA – 5000/ month; startup

rigorous research and creating a pool of highly qualified faculty

grant to meet expenses on purchasing hardware, software in 1st year – 20,000; contingency grant to meet expenses on purchasing hardware, software from year 2-5: 25,000/ year; national conference grant – Rs 20,000/ year; international conference grant – Rs 2 lakhs over 5 years; stipend increases by Rs 2000/ month after student gives research proposal.

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|----|------|---|---|
| 4. | 3.24 | The trend of appointing Adhoc Faculty in high education Institutions has a potential of creating wrong perceptions about our collective commitment to social justice hence the department should undertake special recruitment drive to fill these posts within the FY 2021-22 | The Institute is committed to recruit faculty members / fill up faculty positions on regular basis. Advertisement for special recruitment drive for SC/ST/OBC categories are being announced shortly. |
| 5. | 3.25 | The dept should explore the possibility of introducing a common Exam for appointment of faculty and non-faculty for all centrally Funded Educational Institution through National Testing Agency (NTA) / UPSE; and thereby creating an independent cadre. | The institute is recruiting Faculty and Non-Faculty positions as per prescribed and prevalent Govt. of India norms. |
| 6. | 3.40 | The department should conduct a third party evaluation about the patents and products created by the incubation centers in IITs and Assess the job creation potential as well as other features of the products and services by the incubated and entities. | N/A |
| 7. | 3.8 | The funding from National Research Foundation (NRF) and fellowships/scholarships should focus on themes having National Importance as identified after due consultations with different Ministries/Organizations; | IIM Sirmaur is committed to seek and avail opportunities offered by and through National Research Foundation (NRF). |
| 8. | 3.30 | With a view to enhancing employability of graduate ,UGC should explore the possibility of introducing a two- semester component of internship in BA ,B.Com, B.Sc. courses in collaboration with industries/start-ups to provide experience | N/A |

base learning (EBL) and on the job training (OJT)

- | | | | |
|-----|------|---|---|
| 9. | 3.43 | In order to ensure educational standards of international level periodic review of status of Institutes of Eminence should be undertaken by National Accreditations and Assessments council (NAAC) of Nation Accreditations Board (NAB) | N/A |
| 10. | 3.37 | more teacher training programmes like Pandit Madan Mohan Malviya Nation Mission on Teachers and Teaching (PMMMNTT) be introduced to ensure enhanced quality of teachers | N/A |
| 11. | 3.45 | UGC should explore the possibility of evolving new courses on emerging branches of knowledge like Glacial studies/geodynamics, remote sensing ,and other related disciplines | As a management institute, IIM Sirmaur has established a “Centre for Sustainability and Environmental Management” in 2019-20. Environmental Management is a compulsory course in MBA (Tourism and Hospitality Management) as well as in the regular 2 years MBA programme. Further in future, the institute is exploring to incorporate new courses like sustainability, waste management, environmental studies, etc. in the upcoming new programmes like 5 years integrated MBA, etc., |
| 12. | 3.46 | appropriate Government bodies should undertake designing of courses in Light and Sound /laser Show and heritage Walks with a view to promoting the cultural heritage and historical monuments of the country and for generating employment opportunities for students interested in culture and history of India; | A course titled ‘Tourism Resources & Products’ is taught in Term II of MBA (Tourism and Hospitality Management). The course has several topics pertaining to destination resources like ‘cultural heritage’, ‘natural resources’, ‘heritage sites in India’, ‘gastronomy tourism’, ‘rural tourism’, ‘fairs & festivals of India’. Within the scope of the aforementioned contents, heritage walks, light, sound, and laser shows in historically and culturally important destinations/attractions may be designed and carried out. Such initiatives may be realized in the form of live projects, travel/cultural start-ups or |

even as course assignments. However, the separate focus in the said area as indicated is appreciated, and further exploration is noted.

- | | | | |
|-----|---------------|---|--|
| 13. | 3.47 | with a view to giving impetus to boosting Research and Innovation in the country the department should try to simplify the procedure and the cost for granting patents for researchers from both government and non-government organizations; and | N/A |
| 14. | 3.48
&3.49 | the department should prepare a plan for enhancing investment in all new technologies like Artificial Intelligence , Nanotechnology, Blockchain, Quantum Computing , Mixed Realty , Data Analytics etc. with special focus on agriculture , healthcare and education as these sectors have the potential for creating large scale employment which needs to be tapped. Accordingly, the department should get up a study group to devise a plan to train the human resources for the jobs to be created in all these emerging technologies. | IIM Sirmaur is already offering courses in “Artificial Intelligence”, “Block chain Technology” and “Data Analytics” to its MBA students with reference to various sectors. IIM Sirmaur is committed to plan and float more courses on these lines with applicability in the fields of agriculture/ farming/ education etc. in its existing programmes as well as in the upcoming new programmes planned. |

5.1 SUCH OTHER INFORMATION AS MAY BE PRESCRIBED [F.No. 1/2/2016-IR dt. 17.8.2016, F No. 1/6/2011-IR dt. 15.4.2013]

5.1.1 Name & details of - (a) Current CPIOs & FAAs, (b) Earlier CPIO & FAAs from 1.1.2015

Current CPIO & FAA

1. Shiv Shankar Jha, CPIO and Librarian
Email ID: rti@iimsirmaur.ac.in / shivsjha@iimsirmaur.ac.in Phone: 01704-277308
2. Dr. K. Selvanathan, First Appellate Authority
Email ID: sc@iimsirmaur.ac.in, Phone: 01704-277321

Earlier CPIO & FAA

1. Prof. Vikas Kumar, CPIO
Email ID: rti@iimsirmaur.ac.in/ vikas.kumar@iimsirmaur.ac.in
2. Prof. Vikas Kumar, First Appellate Authority
Email ID: rti@iimsirmaur.ac.in/ vikas.kumar@iimsirmaur.ac.in
3. Prof. Neelu Rohmetra, First Appellate Authority (Former Director)
Email ID: director@iimsirmaur.ac.in

5.1.2 Details of third-party audit of voluntary disclosure –

(a) Dates of audit carried out:

15.10.2022.

(b) Report of the audit carried out

https://www.iimsirmaur.ac.in/sites/default/files/2022-10/TP_AuditedReport_IIM_Sirmaur_2021-22.pdf

5.1.3 Appointment of Nodal Officers not below the rank of Joint Secretary/ Additional HoD - (a) Date of appointment, (b) Name & Designation of the officers

Shiv Shankar Jha, Librarian, date of appointment: 16.11.2021

5.1.4 Consultancy committee of key stake holders for advice on suo-motu disclosure - (a) Dates from which constituted, (b) Name & Designation of the officers

(a) The Consultancy Committee is constituted on 07.10.2022.

(b) (1) Dr. Ajay Singal, Associate Professor

(2) Dr. K. Selvanathan, Senior (Administration)

(3) Shri Shiv Shankar Jha, Librarian

5.1.5 Committee of PIOs/FAAs with rich experience in RTI to identify frequently sought information under RTI - (a) Dates from which constituted, (b) Name & Designation of the Officers

(a) The Committee of PIOs/FAAs is constituted on 07.10.2022.

(b) (1) Dr. Ajay Singal, Associate Professor

(2) Dr. Bijaya Kumar, Chief Administration Officer

(3) Shri Amiya Kumar Das, Administrative Officer (Finance and Accounts)

6.1 ITEM / INFORMATION DISCLOSED SO THAT PUBLIC HAVE MINIMUM RESORT TO USE OF RTI ACT TO OBTAIN INFORMATION

6.1.1 Item / information disclosed so that public have minimum resort to use of RTI Act to obtain information

All the important information related to stakeholders is shared on the Institute's website:

www.iimsirmaur.ac.in

6.2 GUIDELINES FOR INDIAN GOVERNMENT WEBSITES (GIGW) IS FOLLOWED (RELEASED IN FEBRUARY, 2009 AND INCLUDED IN THE CENTRAL SECRETARIAT MANUAL OF OFFICE PROCEDURES (CSMOP) BY DEPARTMENT OF ADMINISTRATIVE REFORMS AND PUBLIC GRIEVANCES, MINISTRY OF PERSONNEL, PUBLIC AFFAIRS

6.2.1 Whether STQC certification obtained and its validity

No, it is under process and obtained soon.

6.2.2 Does the website show the certificate on the Website?

No

Indian Institute of Management SirmaurAbstract of Quarterly Returns

Year : 2022-2023

Sr.No.	Ministry/Department/Organisation	Quarter	Opening balance of Requests (as on start of Quarter)	No.of Requests Received during Quarter	Total no.of Requests (Column 4+5)	No.of Requests transferred to other PAs	Decisions where Applications for Information rejected	Number of cases where disciplinary action taken against any officer in respect of administration of RTI Act	Total Amount Collected (fee+addl. charges+ penalty) (Rs.)	No. of times various Provisions were invoked while Rejecting Requests													
										Relevant Sections of RTI Act 2005													
										Section 8(1)										Other Sections			
										(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j)	(9)	(11)	(24)	(Others)
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)	(24)
1	Indian Institute of Management (IIM), Sirmaur	1	8	27	35	0	0	0	220	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		2	30	19	49	0	0	0	310	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		3	15	25	40	0	0	0	470	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		4	12	17	29	0	0	0	180	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total			8	88	153	0	0	0	1180	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Ministry/Department/Organisation : Indian Institute of Management (IIM), Sirmaur

Indian Institute of Management Sirmaur

FREQUENTLY ASKED QUESTIONS (FAQs) ON RTI**Q.01. What is “right to information”?**

“Right to information” means the right to information accessible under the Act, which is held by or under the control of any public authority and includes the right to---

- (i) inspection of work, documents, records;
- (ii) taking notes, extracts, or certified copies of documents or records;
- (iii) taking certified samples of material;
- (iv) Obtaining information in the form of diskettes, floppies, tapes, video cassettes or in any other electronic mode or through printouts where such information is stored in a computer or in any other device.

Q.02. What type of information may be obtained under the RTI Act?

The type of information which may be obtained is defined under section 2 (f) of the Act as any material in any form, including records, documents, memos, e-mails, opinions, advices, press releases, circulars, orders, log books, contracts, reports, papers, samples, models, data material held in any electronic form and information relating to any private body which a public authority can access under any other law for the time being in force.

Q.03. Who can seek information under the Right to Information Act, 2005?

As per section 3 of the RTI Act any Indian citizen can seek information under the Act.

Q.4. What is a Public Authority?

A "public authority" is any authority or body or institution of self-government established or constituted by or under the Constitution; or by any other law made by the Parliament or a State Legislature; or by notification issued or order made by the Central Government or a State Government. The bodies owned, controlled or substantially financed by the Central Government or a State Government and non-Government organizations substantially funded by the Central Government or a State Government also fall within the definition of public authority. The financing of the body or the NGO by the Government may be direct or indirect.

Q.5 What is a Public Information Officer?

Public authorities have designated some of its officers as Public Information Officers. They are responsible for providing information to a person seeking information under the RTI Act.

Q.6. What is the Fee for Seeking Information from Central Government Public Authorities?

A person who desires to seek some information from a Central Government Public Authority is required to send, along with the application, a demand draft or a banker's cheque or an Indian Postal Order of Rs.10/- (Rupees ten), payable to the Accounts Officer of the public authority as fee prescribed for seeking information. The fee payment can also be made in cash to the Accounts

Officer of the public authority or the Assistant Public Information Officer against proper receipt. However, the RTI Fee and the mode of payment may vary as under Section 27 and Section 28, of the RTI Act, 2005, the appropriate Government and the competent authority, respectively, by notification in the Official Gazette, make rules to carry out the provisions of this Act.

Q.7. What is the Fee for the BPL applicant for Seeking Information?

If the applicant belongs to the below poverty line (BPL) category, he is not required to pay any fee. However, he should submit proof supporting his claim to belong to the below poverty line.

Q.8. Is there any specific Format of the Application?

There is no prescribed format of application for seeking information. It can be made on plain paper. The application should, however, have the applicant's name and complete postal address.

Q.9. Is it required to give any reason for seeking information?

The information seeker is not required to give reasons for seeking information.

Q.10. Is there any provision for exemption from Disclosure of Information?

Sub-section (1) of section 8 and section 9 of the Act enumerate the types of information which is exempt from disclosure. Sub-section (2) of section 8, however, provides that information exempted under sub-section 3 (1) or exempted under the Official Secrets Act, 1923, can be disclosed if the public interest in disclosure outweighs the harm to the protected interest.

Q.11. Is any assistance available to the Applicant for filing the RTI application?

Suppose a person is unable to make a request in writing. In that case, he may seek the help of the Public Information Officer to write his application and the Public Information Officer should render him reasonable assistance. Where a decision is taken to give access to a sensorily disabled person to any document, the Public Information Officer shall provide such assistance to the person as may be appropriate for inspection.

Q.12. What is the Time Period for the Supply of Information?

In the normal course, information to an applicant shall be provided within 30 days of the application's receipt by the public authority. If the information sought concerns the life or liberty of a person, it should be supplied within 48 hours. If the application is sent through the Assistant Public Information Officer or sent to a wrong public authority, five days shall be added to the period of thirty days or 48 hours, as the case may be.

Q.13. Is there any provision of Appeal under the RTI Act?

If an applicant is not supplied information within the prescribed time of thirty days or 48 hours, as the case may be, or is not satisfied with the information furnished to him. In that case, he may prefer an appeal to the first appellate authority, an officer senior in rank, to the Public Information Officer. Such an appeal should be filed within thirty days from the date on which the limit of 30 days of supply of information is expired or from the date on which the information or decision of the Public Information Officer is received. The appellate authority of the public authority shall dispose of the appeal within a period of thirty days or, in exceptional cases, within 45 days of the receipt of the appeal.

Q.14. Is there any scope for a second appeal under the RTI Act?

If the first appellate authority fails to pass an order on the appeal within the prescribed period or if the appellant is not satisfied with the order of the first appellate authority, he may prefer a second

appeal with the Central Information Commission within ninety days from the date on which the decision should have been made by the first appellate authority or was actually received by the appellant.

Q.15. What is Third Party Information?

Third-party concerning the Act means a person other than the citizen who has requested information. The definition of a third party includes a public authority other than the public authority to whom the request has been made.

Q.16. What is the Method of Seeking Information?

A citizen who desires to obtain any information under the Act should make an application to the Public Information Officer of the concerned public authority in English or Hindi or in the official language of the area where the application is made. The application should be precise and specific. He should pay the application fee when submitting the application as prescribed in the Fee Rules.

Q.17. Is any organization(s) exempt from providing information under the RTI Act?

Yes, certain intelligence and security organizations specified in the Second Schedule are exempted from providing information except the information pertaining to the allegations of corruption and human rights violations. Courtesy – Guide on Right to Information Act, 2005 issued by the department of personnel and training Ministry of Personnel, Public Grievances and Pension Government of India.

Q.18. Are there any public authorities exempt from providing information?

Yes, intelligence and security organizations specified in the Second Schedule to the Act are exempt from furnishing information under the Act. However, this exemption does not apply if the requested information pertains to the allegations of corruption and human rights violations.

Q.19. How is an application for seeking information to be made?

As per section 6 (1) of the RTI Act, a request may be made in writing to the Central Public Information Officer (CPIO) of this Institute. It may also be filed online at <https://rtionline.gov.in>

Q.20. Can the information or record relating to a third party or supplied by a third party and treated as confidential by the third party be provided under the Act?

Such information may be provided only after giving written notice to the third party and considering the third party's submission. The information may be disclosed if the public interest in disclosure outweighs in importance any possible harm or injury to the interests of such third party.